APPENDIX A TEACHER SALARY SCHEDULE

(Rounded to the nearest dollar)

Effective July 1, 2017

Based on a 186 Day Work Year

	Group I	Group II	Group III	Group IV	Group V	Group VI
STEP 1	54,539	57,155	57,713	58,802	62,634	67,910
STEP 2	55,631	58,298	58,867	60,364	64,940	70,209
STEP 3	56,736	59,473	60,034	64,302	68,271	73,565
STEP 4	57,873	60,644	62,198	67,028	71,592	77,657
STEP 5	59,044	61,864	65,772	70,339	74,940	80,288
STEP 6	61,398	64,937	69,538	74,091	78,680	84,077
STEP 7	64,529	68,690	73,278	77,844	82,422	87,843
STEP 8	68,271	72,442	77,009	81,597	86,175	91,632
STEP 9	72,696	76,183	80,760	85,339	90,752	96,350
STEP 10		78,466	83,172	86,187	91,660	96,350
STEP 11				87,890	93,478	96,350
STEP 12						96,350
STEP 13						96,350
STEP 14						96,350
STEP 15						96,350
STEP 16						101,189
STEP 17						101,189
STEP 18						101,189
STEP 19						101,189
STEP 20						101,189
STEP 21						101,189
STEP 22						104,206

(a) Maximum for Nurses without a credential. The basic salary schedule is based upon 186 days of service.

[] Indicates placeholders for credited service years and are not negotiated steps on the salary schedule.

Steps 16 and 22 in Group VI are not anniversary increments.

TO QUALIFY FOR GROUP:

- I BA II - BA + 18 Semester Units
- III BA + 36 Semester Units or MA
- IV BA + 54 Semester Units or MA + 15 Semester Units
- V BA + 69 Semester Units or MA + 30 Semester Units
- VI BA + 84 Semester Units, including MA; or MA + 45 Semester Units

TEACHER SUPPORT PERSONNEL SALARY SCHEDULE

Effective July 1, 2017

(Rounded to the nearest dollar)

	Days	Step 5	Step 6	Step 7	Step 8	Step 9	Step 16	Step 22
Elem. Counselor	186	85,018	89,062	93,043	97,050	101,068	106,150	109,227
Elem. Lib.	190	89,507	93,743	97,942	102,167	106,378	111,736	114,976
HS Counselor	190	89,507	93,743	97,942	102,167	106,378	111,736	114,976
HS Head Librarian	190	93,972	98,437	102,830	107,271	111,712	117,324	120,717
School Psychologist/ Program Specialist	190	91,281	95,613	99,885	104,219	108,515	113,969	117,256

<u>ADDITIONAL STIPENDS/PAY</u> Effective July 1, 2008, except as noted below

Stipend for Doctorate Degree

\$1,729 (yearly stipend, paid tenthly)

- Stipend for National Board Certification \$1,729 (yearly stipend, paid tenthly for ten years)
- Certificated Hourly Rate for Extra Duty Assignments \$46.30 per hour (effective July 1, 2017)
- Extra Pay Units (Coaching and Special Extra-Curricular Assignment) \$428.55 per unit

RESPONSIBILITY INCREMENTS

Effective July 1, 2008

Responsibility Increment 1 (R1)	\$1483.00
Responsibility Increment 2 (R2)	\$2968.00
Responsibility Increment 3 (R3)	\$4452.00
Responsibility Increment 4 (R4)	\$6321.11

SUMMER SCHOOL

Effective July 1, 2012

Certificated Hourly Rate for Summer School Teaching Assignments

\$43.21 per hour

		SUBSTITUTE SCHEDULE				
		Effective July 1, 2016				
STEP 1	\$156.60/day	STEP 2	\$208.81/day			
		Effective January 1,	2017			
STEP 1	\$183.00/day	STEP 2	\$237.00/day			

Substitute Teachers shall not receive a salary increase under Article III, Salaries, Section 1 of this Agreement for the 2017-18 school year.

CERTIFICATED COACHING STIPEND SCHEDULE ONE UNIT - \$428.55 Effective July 1, 2008

	Coaches	Units	Stipend		Coaches	Units	Stipend
Baseball				Softball			
Varsity	1	8.6	\$3686	Varsity	1	7.0	\$3000
Jr. Varsity	1	6.2	\$2657	Jr. Varsity	1	6.3	\$2700
Frosh/Soph	1	6.0	\$2571				
				Swimming			
Basketball				Head Coach	1	8.6	\$3686
Varsity	2	8.6	\$3686	Asst. Coach	2	7.4	\$3128
Jr. Varsity	2	7.0	\$3000				
Sophomore	1	7.0	\$3000	Tennis			
Frosh/Soph	1	7.0	\$3000	Head Coach	2	7.6	\$3257
Frosh	1	6.2	\$2657				
				Track & Field			
Cross Country				Head Coach	1	8.6	\$3686
Head Coach	1	7.6	\$3257	Asst. Coach	3	7.0	\$3000
Football				Volleyball			
Head Varsity	1	9.5	\$4071	Varsity	2	8.6	\$3686
Asst. Varsity	2	8.0	\$3428	Jr. Varsity	2	5.7	\$2443
Asst. Varsity	1	7.3	\$3128	Frosh/Soph	1	5.7	\$2443
Head Soph.	1	7.3	\$3128				
Asst. Soph.	1	7.3	\$3128	Water Polo			
Head Frosh	1	6.6	\$2828	Varsity	2	8.6	\$3686
Asst. Frosh	1	6.4	\$2743	Frosh/Soph	2	7.4	\$3171
Golf				Wrestling			
Head Coach	2	5.7	\$2443	Head Coach	1	5.7	\$2443
	-	517	φ 2 113	Asst. Coach	1	5.0	\$2143
Lacrosse							
Head Coach	1	7.9	\$3386	Special Activities			
				Dance	1	7.5	\$3214
Soccer				Drill	1	7.0	\$3000
Varsity	2	7.9	\$3386	Spirit	1	7.0	\$3000
Jr. Varsity	2	6.2	\$2657	*			
Frosh/Soph	2	6.0	\$2571				