



Los Angeles Unified School District

**2014-2015 Salaries for Teachers with Regular Credentials (T) C Basis**

Preparation Salary (T) Table (Regular Credentials): 2014-2015 rates continue the 2013-2014 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials.

Pay Scale Group (Req. Pts.)	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
<b>20 (Minimum)</b>	\$45,637	45,692	46,178	46,665	46,719	46,794	48,135	49,260	50,957	52,406
<b>21 (+ 14 points)</b>	45,692	46,178	46,665	46,719	46,794	48,600	49,260	51,465	52,946	54,709
<b>22 (+ 28 points)</b>	46,178	46,232	46,719	46,794	48,384	50,265	51,963	53,476	55,011	57,552
<b>23 (+ 42 points)</b>	46,232	46,719	46,794	48,384	50,049	51,995	53,995	55,541	57,163	60,601
<b>24 (+ 56 points)</b>	46,719	46,794	48,384	50,049	51,995	54,028	56,103	57,714	59,693	63,553
<b>25 (+ 70 points)</b>	46,794	48,384	49,768	52,622	54,666	56,806	58,277	60,082	62,418	66,570
<b>26 (+ 84 points)</b>	48,600	50,006	51,465	54,720	56,850	59,077	60,558	62,666	65,153	69,521
<b>27 (+ 98 points)</b>	49,681	51,984	53,498	56,914	59,131	61,445	62,915	65,294	67,878	72,592

Additional Pay Scale Group	Career Increments (CI)								
	11	12	13	14	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)	
<b>(continued) 27 (+ 98 points)</b>	72,938	73,251	73,587	73,900	\$75,024	75,597	77,598	78,906	
					<b>+ MA</b>	75,608	76,181	78,182	79,490
					<b>+ DR</b>	76,192	76,765	78,766	80,074

## Los Angeles Unified School District

### 2014-2015 Salaries for Teachers with Regular Credentials (T) (Continued)

This table provides teachers with annual salaries from the Preparation (T) Salary Table, which applies to employees holding regular credentials and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials (minimum requirement).

Career Increment(s) (CI)	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum Pay Scale Group (27) and Pay Scale Level (10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multiculture Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement/advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours).

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.