

APPENDIX B

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

Certificated Teaching/Counseling Salary Schedule
(Effective July 1, 2014)

	GROUP I		GROUP II		GROUP III		GROUP IV		GROUP V		GROUP VI		
	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	
1	\$46,114.53	\$250.62	\$46,114.53	\$250.62	\$46,114.53	\$250.62	\$48,799.61	\$265.22	\$51,814.39	\$281.60	\$54,829.17	\$297.98	1
2	\$46,114.53	\$250.62	\$46,114.53	\$250.62	\$47,678.03	\$259.12	\$50,692.81	\$275.50	\$53,707.60	\$291.89	\$56,722.38	\$308.27	2
3	\$46,114.53	\$250.62	\$46,556.57	\$253.02	\$49,571.24	\$269.41	\$52,586.02	\$285.79	\$55,600.80	\$302.18	\$58,615.59	\$318.56	3
4	\$46,114.53	\$250.62	\$48,449.77	\$263.31	\$51,464.44	\$279.70	\$54,479.23	\$296.08	\$57,494.01	\$312.47	\$60,508.79	\$328.85	4
5	\$47,328.20	\$257.22	\$50,342.98	\$273.60	\$53,357.65	\$289.99	\$56,372.43	\$306.37	\$59,387.21	\$322.76	\$62,402.00	\$339.14	5
6	\$49,221.40	\$267.51	\$52,236.18	\$283.89	\$55,250.85	\$300.28	\$58,265.64	\$316.66	\$61,280.42	\$333.05	\$64,295.20	\$349.43	6
7	\$51,114.61	\$277.80	\$54,129.28	\$294.18	\$57,144.06	\$310.57	\$60,158.84	\$326.95	\$63,173.63	\$343.33	\$66,188.41	\$359.72	7
8	\$53,007.81	\$288.09	\$56,022.60	\$304.47	\$59,037.26	\$320.85	\$62,052.05	\$337.24	\$65,066.83	\$353.62	\$68,081.61	\$370.01	8
9	\$54,901.02	\$298.38	\$57,915.80	\$314.76	\$60,930.47	\$331.14	\$63,945.25	\$347.53	\$66,960.04	\$363.91	\$69,974.82	\$380.30	9
10	\$56,794.22	\$308.66	\$59,809.01	\$325.05	\$62,823.68	\$341.43	\$65,838.46	\$357.82	\$68,853.24	\$374.20	\$71,868.03	\$390.59	10
11	\$58,687.43	\$318.95	\$61,701.64	\$335.34	\$64,716.88	\$351.72	\$67,731.66	\$368.11	\$70,746.45	\$384.49	\$73,761.23	\$400.88	11
12	\$60,580.63	\$329.24	\$63,595.42	\$345.63	\$66,610.09	\$362.01	\$69,624.87	\$378.40	\$72,639.65	\$394.78	\$75,654.44	\$411.17	12
											\$75,654.44	\$411.17	13
											\$75,654.44	\$411.17	14
											\$78,495.45	\$426.61	15
											\$78,495.45	\$426.61	16
											\$78,495.45	\$426.61	17
											\$92,700.61	\$503.81	18

The ANNUAL SALARIES calculated above are based on a 184-day work year.

COUNSELORS Annual salaries for counselors are calculated by multiplying above daily rates by 194 days for high school and 201 days for middle school.

STUDENT SUP. SPECIALISTS Annual salaries for student support specialists are calculated by adding \$10,920 to the annual salary. The work year is 196 days, 8.5 hours/day including 30 min. lunch.

STIPENDS: Special Education Employees ONLY \$1800.00

INCREMENTS: STEP = \$1,893.21 GROUP = \$3,014.75 M.A. = \$1,800.00 DOCTORATE = \$3,375.00

CAREER INCREMENTS Step 15 Career increment of \$2,841.01 upon completion of 3 years at GROUP VI, STEP 12.
Step 18 Career increment of \$14,205.16 upon completion of 3 years at GROUP VI, STEP 15.

MINIMUM: \$46,114.53
BASE SALARY: \$39,755.36
BOARD RATIFIED: 2/20/2014

ROP GROUP I = Preliminary Vocational Ed. Credential (PVEC), GROUP II = PVEC + 42 sem. units or Clear Vocational Ed. Credential (CVEC), GROUP III = CVEC + 56 units, GROUP IV = CVEC + 70 units, GROUP V = CVEC + 84 units, GROUP VI = CVEC + BA.

NBPTS Effective July 1, 2003, teachers who have earned National Board Certification shall have \$10,000 per year added to their base salary, as per Article XXIV.B
Effective July 1, 2005, teachers who have earned National Board Certification shall have \$5,000 per year added to their base salary, as per Article XXIV.B
Effective July 1, 2014, teachers who have earned National Board Certification shall have \$3,375 per year added to their base salary, as per Article XXIV.B

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

Certificated Teaching/Counseling Salary Schedule
(Effective July 1, 2014)

GROUP I		GROUP II		GROUP III		GROUP IV		GROUP V		GROUP VI				
BA Degree Plus 0 - 13 Graduate Level Semester Units		BA Degree Plus 14 - 27 Graduate Level Semester Units		BA Degree Plus 28 - 41 Graduate Level Semester Units		BA Degree Plus 42 - 55 Graduate Level Semester Units		BA Degree + 56 sem. Plus 56 - 69 Graduate Level Semester Units		BA Degree Plus 70 or more Graduate Level Semester Units				
ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY			
\$39,755.36	\$216.06	\$42,770.11	\$232.45	\$45,784.87	\$248.83	\$48,799.62	\$265.22	\$51,814.37	\$281.60	\$54,829.12	\$297.98	1	1,893.21	step
\$41,648.57	\$226.35	\$44,663.32	\$242.74	\$47,678.07	\$259.12	\$50,692.82	\$275.50	\$53,707.58	\$291.89	\$56,722.33	\$308.27	2	3,014.75	group
\$43,541.77	\$236.64	\$46,556.53	\$253.02	\$49,571.28	\$269.41	\$52,586.03	\$285.79	\$55,600.78	\$302.18	\$58,615.53	\$318.56	3	2,841.03	step 15
\$45,434.98	\$246.93	\$48,449.73	\$263.31	\$51,464.48	\$279.70	\$54,479.24	\$296.08	\$57,493.99	\$312.47	\$60,508.74	\$328.85	4	10,927.04	step 19,20
\$47,328.18	\$257.22	\$50,342.94	\$273.60	\$53,357.69	\$289.99	\$56,372.44	\$306.37	\$59,387.19	\$322.76	\$62,401.94	\$339.14	5	14,205.05	step 18
\$49,221.39	\$267.51	\$52,236.14	\$283.89	\$55,250.89	\$300.28	\$58,265.65	\$316.66	\$61,280.40	\$333.05	\$64,295.15	\$349.43	6	184.00	days/yr
\$51,114.60	\$277.80	\$54,129.35	\$294.18	\$57,144.10	\$310.57	\$60,158.85	\$326.95	\$63,173.60	\$343.33	\$66,188.36	\$359.72	7	11.00	mo
\$53,007.80	\$288.09	\$56,022.55	\$304.47	\$59,037.31	\$320.85	\$62,052.06	\$337.24	\$65,066.81	\$353.62	\$68,081.56	\$370.01	8		
\$54,901.01	\$298.38	\$57,915.76	\$314.76	\$60,930.51	\$331.14	\$63,945.26	\$347.53	\$66,960.02	\$363.91	\$69,974.77	\$380.30	9		
\$56,794.21	\$308.66	\$59,808.96	\$325.05	\$62,823.72	\$341.43	\$65,838.47	\$357.82	\$68,853.22	\$374.20	\$71,867.97	\$390.59	10		
\$58,687.42	\$318.95	\$61,702.17	\$335.34	\$64,716.92	\$351.72	\$67,731.67	\$368.11	\$70,746.43	\$384.49	\$73,761.18	\$400.88	11		
\$60,580.62	\$329.24	\$63,595.38	\$345.63	\$66,610.13	\$362.01	\$69,624.88	\$378.40	\$72,639.63	\$394.78	\$75,654.38	\$411.17	12		
										\$75,654.38	\$411.17	13		
										\$75,654.38	\$411.17	14		
										\$78,495.41	\$426.61	15		
										\$78,495.41	\$426.61	16		
										\$78,495.41	\$426.61	17		
										\$92,700.46	\$503.81	18		